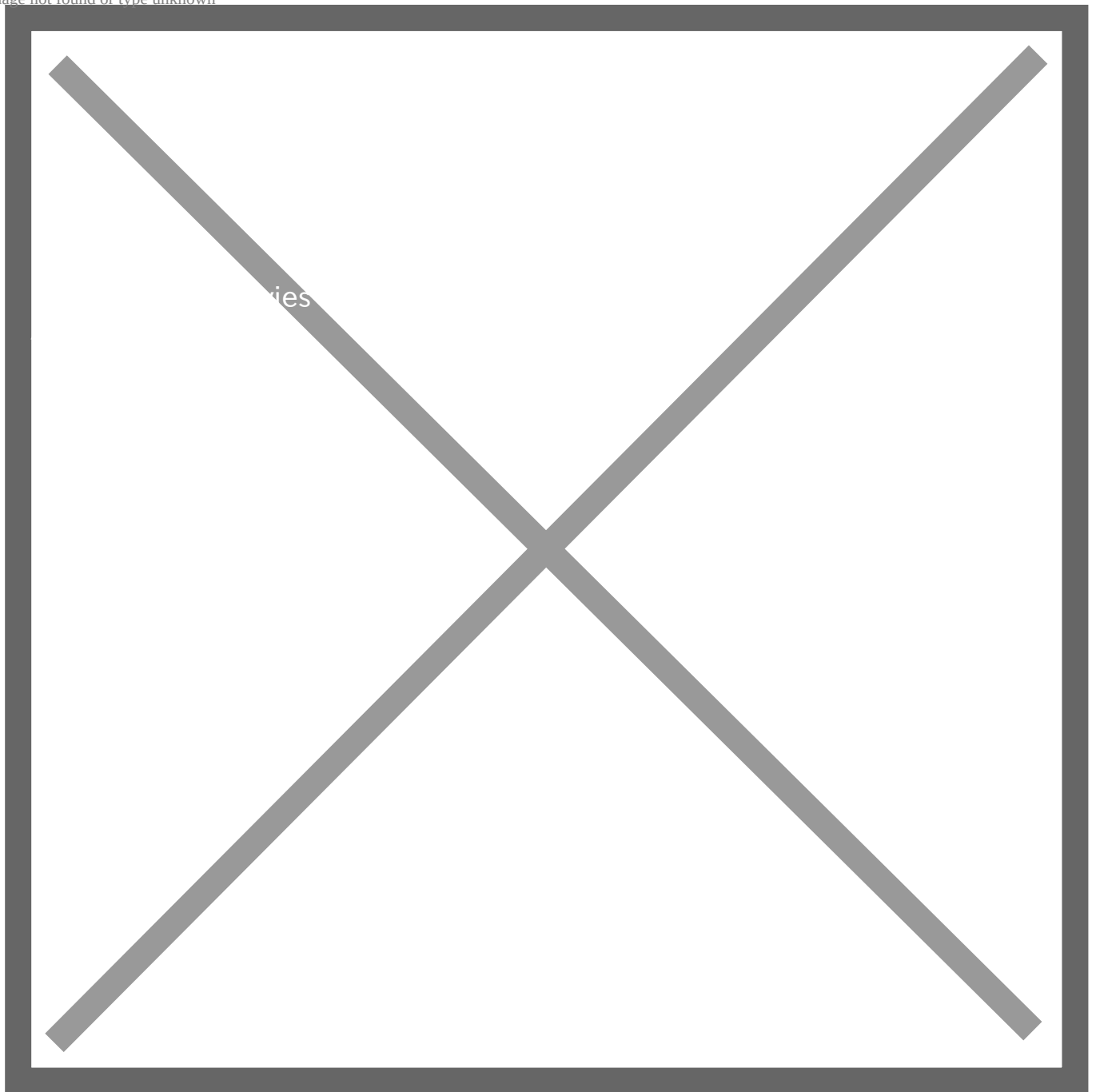


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Practice

Business & Commercial Law

Construction

Employment

Family Law

Litigation

Education

Golden Gate University School

of Law (J.D. 2013)

University of Hawaii at Manoa
Political Science (B.A. 2008),
Minor in English

Sebastian A. J. Davies is an Associate in the firm's Employment, Litigation, Family, Business & Commercial, and Construction law practice groups. His practice focuses on civil litigation, including construction, commercial, and employment disputes. He has extensive experience in litigating employment defense actions concerning wrongful termination, harassment, retaliation, unpaid wage and hour claims, unpaid overtime and workers compensation claims. Prior to joining Damon Key, Sebastian was an attorney at a law firm in Honolulu, where he also focused on civil litigation and dispute resolution.

Sebastian, who is also licensed to practice law in California, was recognized by the National Trial Lawyers as "Top 40 Under 40" in 2017, 2018, and 2019. He was also honored by Pasadena Magazine as a Top Attorney in Employment Law in 2016, 2017, 2018, and 2019. He was born and raised in San Marino, California, and holds dual citizenship with American and British passports.

Sebastian earned his law degree from Golden Gate University School of Law in San Francisco. While in school, he served as a Certified Law Clerk for the Women's Employment Rights Clinic and the Environmental Law and Justice Clinic. After becoming a lawyer, Sebastian received a Bridge Fellowship with the National Housing Law Project, where he researched and published articles for the NHLP Housing Law Journal and prepared cases for foreclosure hearings on behalf of low-income plaintiffs. He also served as Summer Intern for the University of Southern California, School of Gerontology.

"It was during my time with the Women's Employment Rights Clinic that I got the chance to represent clients in labor commission hearings," Sebastian reports. "I was able to secure a \$71,000 judgment that truly changed the client's life, as they were able to bring their children and wife to the United States on visas and start a new life as a family." This win also served as an important milestone in Sebastian's journey into law.

Following graduation, Sebastian joined a law office in San Marino, California. In his more than five years there, he gained extensive experience in litigating employment actions on behalf of employers. He also argued over 100 Requests for Orders involving child and spousal support, visitation/custody and restraining orders. He served as second-chair on two criminal trials where he prepared and conducted direct and cross-examination of witnesses.

Sebastian earned his B.A. in Political Science, with a minor in English, from the University of Hawaii at Manoa (UHM). While there, he defended a thesis on the negative effects of body and sex trafficking in the Philippines. He also taught "Introduction to Global Politics" as part of a teaching internship at the University.

While growing up on the mainland, Sebastian made a trip to Hawaii every year to visit family living in Niu Valley, which ultimately led to his attendance at UHM for his undergraduate studies. "I was very familiar with Hawaii. Between its amazing natural beauty and the excellent academic record of UH Manoa, it was an easy choice to enroll there. I am very glad I did because it is also where I met my wife, forging a deeper connection to the local community," said Sebastian.

He is a member of the American Bar Association, Labor and Employment Law Section, and a member of the National Lawyers Guild. Sebastian, who currently lives in Honolulu with his wife and daughters, is an Eagle Scout, avid fisherman, sailor and surfer.

Professional and Community Involvement

- American Bar Association
 - Labor and Employment Law Section
- National Lawyers Guild
- Pasadena Bar Association
 - Labor and Employment Law Section
- San Gabriel Valley Chamber of Commerce, Board of Directors
- Eagle Scout
- Recognized by Pasadena Magazine as Top Attorney in Employment Law 2016, 2017, 2018, 2019
- Recognized by National Trial Lawyers as “Top 40 under 40” 2017, 2018, 2019

Bar Admissions

- California
- Central District of California
- Hawaii
- U.S. District Court (District of Hawaii)

